



FAIRMONT SUBDIVISIONS
IMPROVEMENT ASSOCIATION

POST OFFICE BOX 1052
PACIFICA, CALIFORNIA 94044
PHONE: (650) 359-5075

November 10, 2023

Dear Association Member;

As residents of our Fairmont Community we are asked to maintain our property and be good neighbors. Your Association's board is made up of volunteers who work to continue to improve our subdivisions.

Now we are asking you to do one more task. Please use the enclosed ballot and vote. These candidates are the people who will manage the Fairmont Subdivisions Improvement Association for the next two years.

Ballots must be received no later than December 8, 2023. A General Meeting, with all homeowners invited, will be held on Tuesday, November 14, 2023, at the FSIA office located at Fairmont Park in the Esther Hall Community Center, 649 Parkview Circle, Pacifica CA 94044. You may join the meeting via ZOOM. The link is as follows:

**FSIA Board of Directors Meeting
Tuesday, November 14, 2023 – 7:00 PM Pacific Time**

<https://us02web.zoom.us/j/88265942200>

One tap mobile +16699009128,,88265942200# US (San Jose)

Dial by your location +1 669 900 9128 US (San Jose) Meeting ID: 882 6594 2200

We depend on the residents to pay their assessments, maintain property and follow the rules of the Association. With your vote the Board of Directors will continue your trust and carry on the work of the Association.

We thank you for taking the time out to vote!

For the Board of Directors,

John A. Sebastinelli, President
FAIRMONT SUBDIVISIONS
IMPROVEMENT ASSOCIATION

FAIRMONT SUBDIVISIONS IMPROVEMENT ASSOCIATION
YEAR 2024 /2025 - BOARD OF DIRECTORS ELECTION
CANDIDATE PROFILES

Charles Drucker, O.D., M.S. Occupational Health Optometrist; Associate Clinical Professor; Emeritus, U.C.Berkeley; Retired U.S.Army Officer; Member of FSIA Board of Directors; a homeowner in Unit III.

Richmond Yoberd Former Business Owner in the Hospitality Industry. Currently Director of Operations for Gray Line of San Francisco. Richmond and his wife have resided in Fairmont since 2009. Richmond enjoys serving on the board and helping to keep the FSIA a well maintained and desirable place to reside.

Tony DeLaurier Moved to the Bay Area 25 years ago from the East Coast and now can't imagine living anywhere else. Resident of Fairmont for just over 5 years with his wife and son. Tony is a computer nerd for a large consumer electronics company. Tony has served on the FSIA board for 4 years.

Croce Alexander Casciato (Al) A resident of Fairmont since 1976. His wife, Maritza, and Al raised 2 children here and now enjoy visits from their 4 grandchildren. Al is currently retired and has board service experience; 23 years SF Retirement Board, 9 years Credit Union Board of Directors along with various other boards. Al has served on the FSIA Board since 2022.

Michael Watkins Michael was born and raised in Fairmont, he spent his first 25 years in Fairmont. Michael and his wife Cheryl have raised two sons in Fairmont. Michael is a member of the S.F. Plumbers Union 38, working in the trade for over 35 years. Michael has been a member of the Water Conservation Committee for SFO since 2014, and a member of the Parochial School League, Boys Basketball and Baseball Commissioner since 1999. FSIA Board member since 2022.

Bradley Bowers Currently work for Frontier Communications for 42 years, formerly Verizon. Have been an IT technician for 5 years for Kaiser Bay Area. Maintained CHP Vallejo for 5 years, along with police departments from San Luis Obispo to Eureka. I have good communication skills and have a good idea about people when face to face.

Charles Hall I have lived in Pacifica for 3 years and the Fairmont neighborhood for about 1 ½ years. I have a loving wife, Debbie, to whom I have been newly married for 5 months, and a spunky albeit much-loved dog named Butters. In my spare time, I love mountain biking all over Pacifica, fixing up our first home together, fighting gophers, and getting to know our friendly neighbors. I have a B.S. in Physics from Santa Clara University and work as an electrical engineer. I would like to encourage and help make it easy for homeowners to make improvements. I hope I can get your vote.

FAIRMONT SUBDIVISIONS IMPROVEMENT ASSOCIATION 2024/2025 ELECTION BALLOT FOR BOARD OF DIRECTORS

The FSIA Board consists of Directors who serve on the Board for two (2) years. This ballot reflects 5 incumbents who have indicated their willingness to serve for another two-year term if elected by the Association's homeowners. This ballot is open to any write-ins you may wish to nominate and vote for, as long as the **nominee has indicated to you their willingness to serve** on the Board. You must also enter the house number and street name for the nominee. The person nominated must be a resident homeowner in good standing. The seven candidates with the most number of votes will be elected to the Board.

Instructions for voting: Only one (1) ballot per property by homeowners in good standing will be accepted. You may write in additional names on the lines provided. **Indicate your choice of no more than seven (7) candidates for placing "X" in the space before their preprinted or written in name.** You must provide your name and Fairmont property address for your ballot and seal with tape.

Ballots must be received on or before Friday, December 8, 2023. Late ballots will not be counted. Fax and telephone votes will not be accepted. You may mail your ballot to FSIA, P.O. Box 1052, Pacifica, CA 94044.

Candidates

_____	Tony DeLaurier, Incumbent
_____	Charles Drucker, Incumbent
_____	Richmond Yoberd, Incumbent
_____	Croce Casciato (AI), Incumbent
_____	Michael Watkins, Incumbent
_____	Bradley Bowers
_____	Charles Hall

	Nominee Name	House #	Street Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Print Property Owner Name

Signature of Property Owner as on Title/Deed

Fairmont Property Address

Date